



Published on *US Immigration Lawyer, Law Offices of Rajiv S. Khanna, PC, Rajiv S. Khanna* (<https://immigration.com>)

Discussing Protect and Grow American Jobs Act, H.R. 170, H-1B Visas

Discussing Protect and Grow American Jobs Act, H.R. 170, H-1B Visas ^[1]

Submitted by admin on Jan 11th 2017

Notable points:

- The Bill is not law. It is still in the beginning stages and may never pass.
- Even if it passes, it affects only H-1B dependent employers (roughly 15% or more H-1B workers).
- The Bill does not prohibit hiring workers at less than \$100K salary.
- Current laws require that H-1B dependent employers must undertake prior recruitment of US workers before hiring an H-1B worker.
- The prior recruitment (and some other) obligations are exempted if an H-1B worker is getting paid \$60,000 OR possesses a Master's degree.
- If the Bill passes, H-1B dependent employers would have to pay \$100,000 or more to be exempt. The Bill also removes Master's degree from the exemption.
- If the H-1B dependent employers chose to pay salary less than 100K, they can do so. They will just have to go through some additional compliance.

Here is a direct youtube link to the video discussion on a radio show: [<Link to Radio Show>](#)^[2]

Nonimmigrant Visas:

[H-1 Visa](#) ^[3]

Source URL (retrieved on 11 Aug 2020 - 10:44): <https://immigration.com/blogs/discussing-protect-and-grow-american-jobs-act-hr-170-h-1b-visas>

Links:

[1] <https://immigration.com/blogs/discussing-protect-and-grow-american-jobs-act-hr-170-h-1b-visas>

[2] <http://youtu.be/cJQk4S2IVAA>

[3] <https://immigration.com/visa/nonimmigrant-visas/h-visa/h-1-visa>