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# Use of Monster.com for Supervised Recruitment (SR) Cases

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Submitted by Chief Editor on Nov 16th 2012

Several newspapers (Boston Globe, San Francisco Chronicle, Chicago Sun-Times, etc.) place their online ads on Monster.com. When the SR instructions direct the placement of an ad on these newspaper websites AND on Monster.com, this means placement of the same listing twice on the same website, which is redundant. Has DOL indicated that a single advertisement on Monster.com is sufficient when the required newspaper uses Monster.com to place job advertisements online?

### **ANSWER:**

DOL has suggested e-mailing the SR e-mail address for clarification on particular recruitment instructions. Note, however, that the employer should still follow the recruitment instructions. The focus is whether a full labor market test was conducted that provides U.S. workers with opportunity to apply for the position. DOL is not intentionally seeking duplicate ads.

**Unless the context shows otherwise, all answers here were provided by [Rajiv](#) [2] and were compiled and reported by our editorial team from comments and blog on [immigration.com](https://immigration.com) [3]**

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